

Code of Conduct v2.1 for LAcon V

Discrimination of any sort will not be tolerated at any LAcon V activity. Discriminatory classes include, but are not limited to, age; disability; faith or religious beliefs; gender; gender identity or expression; nationality or cultural background; neurodiversity; physical ability, appearance or body size; race or ethnicity; sexual identity or orientation; or socioeconomic status.

Harassment of any kind will not be tolerated at any LAcon V activity. Only yes means yes; any other answer means no. If someone tells you no or asks you to leave them alone, you are expected to cease your interaction with them immediately. Because people may feel uncomfortable saying no or asking you to leave them alone, the absence of no is not sufficient to assume consent.

In addition, the following are strictly forbidden and will be handled as swiftly as possible to mitigate both their current and future effects.

Any action(s) or behaviour(s) that:

- are illegal
- act in contrary to the LAcon V **Anti-Racism Statement**
- violate the LAcon V **Photography** or **Weapons Policies**
- cause (or are intended to cause) significant interference with event operations or with other attendees; adversely affects any event relationship(s) with its guest(s), the event venue(s), or members of the general public
- anything apparently designed to, or with the clear impact of, disrupting any portion of the event or making the environment hostile to any participant(s)
- cause the display of sexually graphic, discriminatory, or other offensive images (including bigoted group iconography) in public spaces, even on handheld devices or as any part of any costume or cosplay
- attempt to weaponize this Code of Conduct
- advocate for, or encourage, any behaviours listed or related to those violations in this Code of Conduct
- attempt to use the results of a Listeners investigation as a reason to make unwanted contact with any other participant
- violate the privacy of anyone named in a Listeners investigation, except in accordance with established policies, either internal or external

While there might be many examples of potential Code violations, they are just that: examples. Any of these examples, including those listed above, that are brought to the attention of the Listeners team will be investigated for potential action.