

Nuremberg 2028 Worldcon Bid

Charter and Operating Rules, 26. February 2026

1. Purpose

1.1 The Nuremberg 2028 Worldcon Bid ("the Bid") exists to campaign for and to win the right to host the World Science Fiction Convention ("Worldcon" or "the Convention") in Nuremberg, Germany, in 2028, and to prepare for delivery of the Convention if the Bid is successful.

1.2 These rules are provided to satisfy **the requirements of Article 4 of the WSFS Constitution** for bid eligibility, including the term of office of the Chief Executive Officer(s) and the conditions and procedures for their selection and replacement.

2. Legal and Financial Vehicle

2.1 The Bid and (if successful) the Convention will be operated as an independent project within NUE Digital GmbH ("the Legal Entity").

2.2 The Worldcon project will maintain separate project accounting within the Legal Entity, sufficient to support transparency, reporting, and auditability consistent with WSFS requirements and established Worldcon practice.

2.3 The Worldcon project has no profit goal. Any post-Convention residual funds will be managed and distributed within the limitations laid down in the WSFS Constitution and for the benefit of science fiction and fantasy fandom, with an emphasis on Central European fandom activities and support for future Worldcons.

3. Governance: the Worldcon Board

3.1 The Bid and (if successful) the Convention will be overseen by a Worldcon Board ("the Board") carried over from the bid..

3.2 Board composition. The Board will consist of:

- a minimum of 5 and a maximum of 11 voting members; and
- the appointed Convention Chair(s), Vice Chair(s), and Treasurer ("the Convention Officers"), who automatically become Board members from the time of their appointment/confirmation for as long as they continue to hold their roles.

3.3 The Board will appoint from among its members:

- a Board Chair, responsible for calling meetings and managing Board business; and
- a Board Secretary, responsible for notices, records, and minutes.

3.4 The Board's responsibilities are to:

- appoint the Convention Chair(s);

- confirm the appointment of Vice Chair(s) and Treasurer nominated by the Convention Chair(s);
- receive regular status and financial reporting and set milestones as needed; and
- manage, through the Convention Chair(s) and Treasurer, post-Convention residual funds and wind-down until books are closed.

4. The Worldcon Committee and Chief Executive Officer(s)

4.1 The Convention is run by a committee led by the Convention Chair (“Chair”) and one or more Vice Chair(s).

4.2 For WSFS purposes, the Chief Executive Officer(s) of the Worldcon project are the Chair and Vice Chair(s), with overall responsibility for Worldcon decisions and operations subject to these rules and applicable law.

5. Term of Office

5.1 The Chair’s term begins upon appointment under Section 6 and ends when the Convention books are closed and residual funds are distributed, or earlier upon resignation or removal under Section 7.

5.2 Vice Chair(s) and the Treasurer serve from confirmation under Section 6 until resignation or removal under Section 7.

6. Appointment and Confirmation Procedures

6.1 Appointment of Convention Chair. The Board Chair will issue a call for candidates for Convention Chair through appropriate Bid and Board communication channels and allow at least 72 hours for responses.

- If only one candidate responds, the Board Chair will hold a confirmatory vote of Board members. The candidate is appointed if a YES vote is received from a majority of Board members.
- If more than one candidate responds, the Board members will vote for the candidate they prefer, with the candidate with the lowest votes dropped, and voting repeated until a single candidate remains. The remaining candidate is then confirmed as above.

6.2 Confirmation of Vice Chair(s) and Treasurer. The Convention Chair may nominate Vice Chair(s) and a Treasurer at any time up to the Convention. Nominations are sent to the Board Chair, who will hold a vote of the Board members. The nomination is confirmed if a YES vote is received from a majority of all serving Board members.

6.3 Convention Officers may not vote on Convention Officer appointments or confirmations. They shall be excluded from the calculations of the required majority for these votes.

7. Resignation, Removal, and Replacement Procedures

7.1 Resignation. Any Board member or Convention Officer may resign by written notice to the Board Chair (or to the Convention Chair if the person resigning is the Board Chair). Notice should include the intended effective date.

7.2 Calling a removal vote. A removal vote may be called:

- by the Board Chair; or
- upon written request by three serving full voting members, with the requests received within 72 hours of each other and naming the person to be voted upon.

7.3 Timing of removal vote. The vote will start no later than 72 hours after the Board Chair announces the vote (or after the third request is received, whichever is applicable). The vote will last 72 hours, or until all Boardmembers have voted, whichever is earlier.

7.4 Removal threshold. The named person is removed if both conditions are met:

- a) a majority of all serving Board members vote YES; and
- b) members who vote YES represent two-thirds of those who vote.

7.5 Who votes.

- Convention Officers may not vote on Convention Officer appointments or confirmations. They shall be excluded from the calculations of the required majority for these votes.
- Board Members may not vote on their own appointment or removal.

7.6 **Interim leadership.** If the Convention Chair is removed or resigns, the Vice Chair (if in place) will serve as Acting Chair until the Board appoints a new Chair using Section 6. If no Vice Chair is in place, the Board Chair will serve as Acting Chair until a new Chair is appointed. If more than one Vice Chair is in place, the Board shall decide which one should serve as Acting Chair.

8. Meetings and Quorum

8.1 The Board may meet in person or electronically. It will hold regular meetings, at least annually, and may also decide matters asynchronously.

8.2 For real-time meetings, the quorum for decision making is two-thirds of Board members.

8.3 Unless otherwise specified in these rules, Board decisions are by simple majority of those voting (real-time) or of all serving full voting members (asynchronous), as applicable.

9. Implementation within the Legal Entity

9.1 The Legal Entity's corporate leadership will take the corporate actions required under German law and the Legal Entity's governing documents to implement Board decisions that affect the appointment or removal of the project head and to ensure continuity of the Worldcon project.

10. Planned Non-Profit Structure

10.1 It is intended to transfer operation of the Worldcon project to a newly founded non-profit limited liability gGmbH at an appropriate time. If such transfer occurs, the receiving entity will adopt these rules so that governance continues without interruption.

10.2 Until transfer occurs, the Legal Entity remains the operating vehicle and these rules continue to apply.

11. Wind-down

11.1 The Board will cease operation once all funds remaining have been distributed and the Convention books are closed.

Nuremberg Worldcon Bid, 26. February 2026, represented by the Chair Florian Bailey.